

**Steamfitter Building Trades Journeymen Rate**

Wage and Benefit increases effective **June 1, 2011 through May 31, 2012**

Basic hour rate	<b>increase</b>	<b>\$1.75</b>	<b>\$36.68</b> per hour
<b>Health &amp; Welfare package:</b>			
Medical Insurance	<b>decrease</b>	<b>\$ - .50</b>	<b>\$ 4.94</b> per hour
Retiree Subsidy	<b>increase</b>	<b>\$ .50</b>	<b>\$ 1.50</b> per hour
Healthcare Reimbur.	<b>increase</b>	<b>\$ .25</b>	<b>\$ 1.50</b> per hour
Retirement Security	no change		\$ 3.25 per hour
Pension	<b>increase</b>	<b>\$ .25</b>	<b>\$ 6.25</b> per hour
Industry Fund	no change		\$ .35 per hour
Apprentice Fund	no change		\$ .60 per hour
UA Training Fund	no change		\$ .10 per hour

Total Package **\$2.25** **\$55.17 per hour**

**Payroll Deductions:**

Credit Union	no change		\$ .25 per hour and up
Building Fund	<b>increase</b>	<b>\$ .10</b>	<b>\$ .40</b> per hour
PAC Fund	<b>increase</b>	<b>\$ .05</b>	<b>\$ .25</b> per hour
Fraternal Fund	no change		\$ .08 per hour
Building Trades	no change		\$ .01 per hour
Market Recovery	<b>increase</b>	<b>\$ .10</b>	<b>\$ .50</b> per hour
Dues Deduction			3 % of the gross
<b>**401K</b>	<b>optional</b>		<b>\$ .25 to \$5.00 per hr (\$ .25 increments)</b>

*All contributions payable on **hours paid**, with the exception of the Industry Fund, which is payable on **hours worked**.*

Foreman Rates:

2 to 7 men -	<b>\$2.10</b>
8 to 13 men -	<b>\$2.35</b>
Area Foreman -	<b>\$3.00</b>
General Foreman -	<b>\$3.50</b>

**Note: A 401K contribution election form must be filled out- Local Union 449 members only**

### Steamfitter Journeymen Rate

Wage and Benefit increases effective June 1, 2011 through May 31, 2012

Basic hourly rate	<b>increase</b>	<b>\$2.25</b>	<b>\$40.03</b>	per hour
Health & Welfare package:				
Medical Insurance	<b>decrease</b>	<b>\$- .50</b>	<b>\$ 4.94</b>	per hour
Retiree Subsidy	<b>increase</b>	<b>\$ .50</b>	<b>\$ 1.50</b>	per hour
Healthcare Reimbur.	<b>increase</b>	<b>\$ .25</b>	<b>\$ 1.50</b>	per hour
Retirement Security	no change		\$ 3.25	per hour
Pension	<b>increase</b>	<b>\$ .25</b>	<b>\$ 6.25</b>	per hour
Industry Fund	no change		\$ .35	per hour
Apprentice Fund	no change		\$ .60	per hour
UA Training Fund	no change		\$ .10	per hour
Total Package		<b>\$2.75</b>	<b><u>\$58.52</u></b>	<b>per hour</b>

**Payroll Deductions:**

Credit Union	no change		\$ .25	per hour and up
Building Fund	<b>increase</b>	<b>\$ .10</b>	<b>\$ .40</b>	per hour
PAC Fund	<b>increase</b>	<b>\$ .05</b>	<b>\$ .25</b>	per hour
Fraternal Fund	no change		\$ .08	per hour
Building Trades	no change		\$ .01	per hour
Market Recovery	<b>increase</b>	<b>\$ .10</b>	<b>\$ .50</b>	per hour
Dues Deduction			3 %	of the gross
<b>**401K</b>	<b>optional</b>		<b>\$ .25 to \$5.00 per hr (\$ .25 increments)</b>	

*All contributions payable on **hours paid**, with the exception of the Industry Fund, which is payable on **hours worked**.*

**Note: A 401K contribution election form must be filled out – Local Union 449 members only**

**\*\* REVISED June 1, 2009:** The first foreman on an industrial job to be paid general foreman rate (**\$3.50**) as per Collective Bargaining Agreement, pg. #17.

## Apprentice Rates

Wage and Benefit increases effective June 1, 2011 through May 31, 2012

### CONSTRUCTION AND SERVICE APPRENTICE RATES PERCENTAGE IS BASED ON \$36.68 PER HOUR

#### New Apprentices June 1, 2011 – NO PAYROLL DEDUCTIONS FOR 1<sup>ST</sup> YR APPRENTICES

1 <sup>st</sup> yr	<u>June</u>	1 <sup>st</sup> six months	45% + Health and Welfare
	<u>Dec</u>	2 <sup>nd</sup> six months	50% + Health and Welfare

#### 2<sup>ND</sup> YEAR APPRENTICES PAYROLL DEDUCTIONS START AFTER THEIR INITIATED ON JUNE 1, 2011

2 <sup>nd</sup> yr	<u>June</u>	3 <sup>rd</sup> six months	55% + H & W + 55% Retirement Security
	<u>Dec</u>	4 <sup>th</sup> six months	60% + H & W + 60% Retirement Security
3 <sup>rd</sup> yr	<u>June</u>	5 <sup>th</sup> six months	65% + H & W + 65% Retirement Security
	<u>Dec</u>	6 <sup>th</sup> six months	70% + H & W + 100% Retirement Security
4 <sup>th</sup> yr	<u>June</u>	7 <sup>th</sup> six months	75% + H & W + 100% Retirement Security
	<u>Dec</u>	8 <sup>th</sup> six months	80% + H & W + Full Benefit Package
5 <sup>th</sup> yr.	<u>June</u>	9 <sup>th</sup> six months	82% + H & W + Full Benefit Package
	<u>Dec</u>	10 <sup>th</sup> six months	82% + H & W + Full Benefit package

#### **Payroll Deductions:**

Credit Union	no change		\$.25	per hour and up
Building Fund	<b>increase</b>	<b>\$ .10</b>	<b>\$.40</b>	per hour
PAC Fund	<b>increase</b>	<b>\$ .05</b>	<b>\$.25</b>	per hour
Fraternal Fund	no change		\$.08	per hour
Building Trades	no change		\$.01	per hour
Market Recovery	<b>increase</b>	<b>\$ .10</b>	<b>\$.50</b>	per hour
Dues Deduction				3 % of the gross
<b>**401K</b>	<b>optional</b>			<b>\$.25 to \$5.00 per hr (\$ .25 increments)</b>

All contributions payable on **hours paid** with the exception of the Industry Fund, which is payable on **hours worked**.

**Note: A 401K contribution election form must be filled out – Local Union 449 members only.**

**2<sup>nd</sup> & 3<sup>rd</sup> yr Construction Apprentices mandatory rotation**

**Mechanical Equipment Service Journeymen Rate**  
**(Service & Maintenance)**

Wage and Benefit increases effective **June 1, 2011 through May 31, 2012**

Basic hourly rate	<b>increase</b>	<b>\$2.25</b>	<b>\$32.18</b> per hour
Health & Welfare package:			
Medical Insurance	<b>decrease</b>	<b>\$- .50</b>	<b>\$ 4.94</b> per hour
Retiree Subsidy	<b>increase</b>	<b>\$ .50</b>	<b>\$ 1.50</b> per hour
Healthcare Reimbur.	<b>increase</b>	<b>\$ .25</b>	<b>\$ 1.50</b> per hour
Retirement Security	no change		\$ 3.25 per hour
Pension	<b>increase</b>	<b>\$ .25</b>	<b>\$ 6.25</b> per hour
Industry Fund	no change		\$ .35 per hour
Apprentice Fund	no change		\$ .60 per hour
UA Training Fund	no change		\$ .10 per hour
Total Package		<b>\$2.75</b>	<b><u>\$50.67 per hour</u></b>

**Payroll Deductions:**

Credit Union	no change		\$.25 per hour and up
Building Fund	<b>increase</b>	<b>\$ .10</b>	<b>\$.40</b> per hour
PAC Fund	<b>increase</b>	<b>\$ .05</b>	<b>\$.25</b> per hour
Fraternal Fund	no change		\$.08 per hour
Building Trades	no change		\$.01 per hour
Market Recovery	<b>increase</b>	<b>\$ .10</b>	<b>\$.50</b> per hour
Dues Deduction			3 % of the gross
<b>**401K</b>	<b>optional</b>		<b>\$.25 to \$5.00 per hr (\$ .25 increments)</b>

*All contributions payable on **hours paid** with the exception of the Industry Fund, which is payable on **hours worked**.*

**Note: A 401K contribution election form must be filled out – Local Union 449 members only**

Foreman Rates:

2 to 7 men -	<b>\$2.10</b>
8 to 13 men -	<b>\$2.35</b>
Area Foreman -	<b>\$3.00</b>
General Foreman -	<b>\$3.50</b>

**Steamfitter Residential Journeymen Rate**

Wage and Benefit increases effective **June 1, 2011 through May 31, 2012**

Basic hourly rate	<b>increase</b>	<b>\$ .50</b>	<b>\$22.01</b> per hour
Health & Welfare	<b>increase</b>	<b>\$ .75</b>	<b>\$ 4.54</b> per hour
Retirement Security	no change		\$ 1.65 per hour
Pension	<b>increase</b>	<b>\$ .25</b>	<b>\$ 2.70</b> per hour
U.A. Training Fund	no change		<b>\$ .10</b> per hour
Total Package		<b>\$1.50</b>	<b><u>\$31.00 per hour</u></b>

**Payroll Deductions:**

Credit Union	no change		\$.25 per hour and up
Building Fund	<b>increase</b>	<b>\$ .10</b>	<b>\$ .40</b> per hour
PAC Fund	<b>increase</b>	<b>\$ .05</b>	<b>\$ .25</b> per hour
Fraternal Fund	no change		\$.08 per hour
Building Trades	no change		\$.01 per hour
Market Recovery	<b>increase</b>	<b>\$ .10</b>	<b>\$ .50</b> per hour
Dues Deduction	no change		3 % of the gross
<b>**401K</b>	<b>optional</b>		<b>\$ .25 to \$5.00 per hr (\$ .25 increments)</b>

*All contributions payable on **hours paid.***

**Note: A 401K contribution election form must be filled out – Local Union 449 members only**